



Strategic Plan

2020–2022



VISION

Shaping Australia's Future Workforce



PURPOSE

Trusted and independent intelligence on Australia's current and future skills, education and jobs.

VALUES

We achieve our purpose by being collaborative, rigorous and innovative in the way we work.

We abide by the APS values of being impartial, committed to service, accountable, respectful and ethical.

Our role is to provide expert advice and national leadership on the Australian labour market and current, emerging and future workforce skills needs. The Commission's focus is on three key long-term outcomes:

To make an enduring and relevant contribution to labour market information.

To improve the quality, accessibility and relevance of Vocational Education and Training.

To contribute to a labour market that effectively aligns skills needs with education and training.



Collaborative

Our goal is to meet the needs of and improve outcomes for our stakeholders. To achieve this we partner with a range of stakeholders including the Minister, Government agencies, States and Territories, peak bodies, academics, businesses, providers, students and the community. Many of these stakeholders are both critical inputs into our work and consumers of our products.



Rigorous

We combine evidence and user research to develop information and advice to best meet the needs of our stakeholders. Our processes ensure our data and evidence is of the highest quality and has the integrity to make an impact.



Innovative

We put ideas into action to benefit our people, stakeholders and the community. Our goal is to trial new methods and approaches and learn from others to inform long term solutions. We apply a growth mindset and look to the future.



Inclusion & Diversity

We are inclusive in the way we work and collaborate with our stakeholders. We value and recognise the importance of diversity, with our people being comfortable to be themselves at work and representing the demographics of people who live and work in Australia.



Indigenous

We contribute to the Australian Government's priority of getting more Indigenous Australians into work to close the gap on disadvantage. Indigenous Business is our Business.